

# SYLLABUS

**Name:** Sociology of Organizations (ZIPAOZ>SI3SO19O)

**Name in Polish:**

**Name in English:** Sociology of Organizations

## Information on course:

**Course offered by department:** Faculty of Organization and Management

**Course for department:** Silesian University of Technology

## Default type of course examination report:

ZAL

## Language:

English

## Short description:

The aim of the subject aims is to show the social phenomena, processes and structures, as well as the relationship between them within the organization, taking into account the context of modern society . It also introduces the sociological theories of organizations in their historical development

## Description:

1. Introduction to the subject
2. Evolution of organization structures
3. The role of the leader in creating organizational processes
4. Factors affecting the increase of efficiency to the work of employees
5. Communication process in the organization
6. Creation of organizational culture in modern enterprises
7. Complexity of decision-making processes in the organization
8. Rules of influence
9. Conflict in the organization
10. The role of negotiation in the functioning of an organization
11. Organizational pathologies. Ways to counteract them
12. Functioning of the organization in the conditions of globalization
13. Ethical aspects of the organization
14. Summary of the material covered
15. Credit colloquium

Number of hours of classes with the direct participation of academic teachers or other persons teaching courses and students

Contact hours

Lecture: 30 h

Student's own work

Preparation for credit colloquium: 30 h

Total workload: 60

Number of ECTS credits: 2

including

Number of ECTS credits covered by the study program to be earned as part of the courses taught with the direct participation of academic teachers or other persons teaching courses and students: 1

## Bibliography:

- 1.M. E. Godwyn (ed.), J.H.Gittell (ed.), Sociology of Organizations: Structures and Relationships, SAGE Publications, 2011,
2. M.J. Handel (ed.), The sociology of organizations. Classic, contemporary and critical readings, SAGE Publications, 2002,
- 3.C.E. Johnson, Organizational Ethics: A Practical Approach, SAGE Publications, 2021,
- 4.G. Morgan, Images of Organizations, SAGE Publications, 2006,
- 5.Ch. Perrow, Complex Organizations: A Critical Essay, Echo Point Books & Media2014,

## Learning outcomes:

Knowledge

Student knows and understands:

K1A\_W19 basic economic, legal, ethical and other conditions of various professional activities, including the basic concepts and principles of industrial property protection and copyright law

Skills

Student is able to:

K1A\_U18 plan and organize individual and team work, interact with others in teamwork (including interdisciplinary work)

Social competences

Student is ready for:

K1A KO4 thinking and acting in an entrepreneurial way

## Assessment methods and assessment criteria:

Lectures

Passing the lectures is based on a positive grade achieved in the credit colloquium

## Element of course groups in various terms:

Course group description	First term	Last term
missing group description in English (ZIPAOZ>SI-3-19-O)	2020/2021-Z	

## Course credits in various terms:

USOSweb: Szczegóły przedmiotu: ZIPAOZ>SI3SO19O, w cyklu: <brak>, jednostka dawcy: <brak>, grupa przedm.: <brak>

Management and Production Engineering, full-time first degree engineering studies 7 sem. (ZIPAOZ-SI7)			
Type of credits	Number	First term	Last term
European Credit Transfer System (ECTS)	2	2020/2021-Z	