

📌 PhD students and young scholars in **management, economics, and finance!**

We are pleased to invite you to the **IV PhD Research Horizons Seminar** at **Kozminski University**, taking place on-line on **March 18, 2026**.

During the meeting, Anna M. Gorska Ph.D. (more info below) will be our special guest and provide academic suggestions on methodological aspects, presentation style and tailored remarks. The special theme for this seminar will be: **What is (In)visible in Organisations (Voice, Power, Inequality)?**

💡 For young scholars this is an excellent chance to:

- Show your ideas and research in English and refine your academic narrative
- Gain in-depth feedback from academic expert to boost your methodological rigor
- Prepare for conference presentations in a low-stress setting

🎓 Not ready to present? Join as a listener and:

- Explore high-quality PhD research and constructive feedback
- See how academic presentations look in real life
- Expand your academic network within the research community

📅 **March 18, 2026** | 🖥️ **On-line (MS Teams)** | 🕒 **18:00–19:30 CET**

🔗 Register here (until 11.03): <https://forms.office.com/e/7kKt1YnjDc>

Certificate of attendance will be provided to all registered participants!

Anna M. Górska, Ph.D. is an Assistant Professor at Kozminski University and Director of the Women and Diversity in Organizations Research Center. She is a member of the Young Academy of the Polish Academy of Sciences, member of General Council for Science and Higher Education and an Associate Member of the Centre for Work, Organization and Society at the University of Essex. She studies gender in organizations and higher education institutions. Her research investigates how structural and cultural forces, such as neoliberalism, meritocratic ideals, and institutional norms, impact academic careers, with a focus on promoting greater inclusivity, equity, and justice within higher education.

*Her recent book, *Quitting Academia*, analyzes how why- how- and after academic departures. Currently, she serves as co-editor-in-chief of *Tamara: Journal for Critical Organization Inquiry* and an associate editor and member of editorial board for various international journals.*

Anna has participated as a principal investigator and researcher in multiple projects funded by the Polish National Science Centre, EU funds, British Academy, and Norwegian Funds. She has also received scholarships and awards including the Fulbright Award and the Minister of Science and Higher Education Scholarship for Young Prominent Scholars. She has gained international experience as a visiting scholar at Columbia Business School and ESCP Business School.